

FLORENTINO A. RAMIREZ
Attorney and Counselor at Law
RAMIREZ & ASSOCIATES, P.C.

Personal

Ethnicity – Hispanic

Gender – Male

Place of Residence – 9222 Canter Dr.
Dallas, Texas 75231

Partner and Vice President - Ramirez & Associates, P.C.

Managing Partner- Ramirez y Asociados, S.C., firm's Mexico City office

Principal Areas Of Practice

Business Related Immigration

Directs the firm's immigration practice; advises U.S. employers hiring foreign nationals for professional and technical positions, foreign national investors, and international business entities hiring foreign intra-company executive, managerial and professional transferees. Counsels U.S. employers on compliance with federal immigration statutes and regulations, and record-keeping requirements. Advises on Employment Verification compliance as mandated by federal and Texas state law. Also directs the firm's practice representing U.S. employers with their recruitment efforts abroad.

International Transactions and Corporate

Counsels on all aspects of doing business abroad, focusing in Latin America, including recruitment of foreign nationals abroad, establishment of U.S.-owned business entities, related labor issues, cross-border trade and transactions, distributorships and marketing relationships, foreign investment reporting requirements, joint ventures and other international commercial matters.

As managing partner for the firm's Mexico City office, manages that firm's work on immigration, domestic and international transactions, intellectual property and corporate matters.

Education

Bachelor of Arts: University of Arkansas, Fayetteville (1990)

Doctor of Jurisprudence: Texas Wesleyan University School of Law (1995)

Professional Recognition

Life Fellow, Texas Bar Foundation

State Bar of Texas

Fellow, Dallas Association of Young Lawyers Foundation

Barrister, Patrick E. Higginbotham American Inn of Court

Professional Admissions

State Bar of Texas (1995)

United States District Court for the Northern District of Texas (1995)

Professional Affiliations:

Dallas Bar Association

- Dallas Bar Association - Board of Directors
Secretary/Treasurer – (2006)
Director – (2007-2008)

- Outstanding Minority Bar Leader Award (2001)

- *Legal Line Committee*
Co-Chair, (1998)
- *Summer Law Intern Committee*
Chair (2000)
- *Law Day Committee*
Co-Chair, (2003)
- *Admissions & Membership Committee*
Co-Chair, (2007)
- *Community Symposium for
Justice in Education Planning Committee, (2005-2007)*
Chair (2007)
- *Judicial Investiture Committee*
Chair (2008)
- *Speakers Committee*
Chair (2008)
- *Judiciary Committee*
Vice-Chair (2008)
Co-Chair (2009)
- *International Law Section*
Council Member (2006-2007)
Vice-Chair of Council (2007-2008)
Section Chair (2009-)

State Bar of Texas

Member, *International Law Section*

American Immigration Lawyers Association

Publications

Author: “Visa Options for International Entertainers and Athletes”, Dallas Bar Association Headnotes, January, 2009

Civic Activities

Dallas Independent School District's Alternative Certification Program

Advisory Committee (2006-Present)

Committee Secretary – 2008-2010

University of Arkansas Alumni Association

President, Dallas Chapter (1996-2000)

Red Cross, Dallas Chapter

- Board of Directors (1996-1997)